

1st December, 2022

**Purple is the colour of the day at HSBC Bermuda
in support of those with disabilities**

For the third consecutive year, HSBC Bermuda will join companies from around the world in recognizing the International Day of Persons With Disabilities ('IDPWD') and illuminating in purple, the Bank's Harbourview building on Saturday, December 3rd.



Promoted by the United Nations since 1992, IDPWD celebrates the achievements and contributions – as well as increases awareness, understanding and acceptance – of the more than a billion people globally, who live with some form of a visible or invisible disability – or both.

It is estimated that c. 80% of people with a disability acquire their disability during their working years between ages 18-64.

At HSBC we strive to not only confidently support our customers and colleagues who may be living with disability challenges but also celebrate the many contributions and achievements of those colleagues who are. Recognizing IDPWD is another way in which the Bank can show their support.

In addition to illuminating HSBC Bermuda's Head Office, employees in the Bank's branch network and members of the Employee Resource Group HSBC Ability, will wear purple shirts on Friday, December 2nd and be on hand to share how the Bank supports those with disabilities. HSBC Ability was established across the HSBC global network to support those with disabilities and those who care for them.

Judy Doidge, Executive Sponsor for HSBC Ability in Bermuda shared: "Our employees understand (through either living with a disability themselves or via others who do), what living with a disability can bring in terms of unique challenges.

"During 2022 our employees have continued to enthusiastically engage in a number of initiatives to ensure that HSBC's processes and premises will ultimately be fully accessible for everyone.

"The compassion and commitment shown by our employees regarding these initiatives as well as how they choose to individually recognize IDPWD (both at work and at home), has been nothing short of heartwarming. Here are just some of the 'purple themed' images they have chosen to share in recognition of the day."





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Notes to editors:

1. HSBC Holdings plc

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